**Staff Senate**

**Minutes of September 20, 2010 Meeting**

The regular meeting of the Staff Senate was called to order at 10:00 a.m. on September 20, 2010. The meeting was conducted in the Parlor of Rogers Hall.

**Attendees:**

Members present were: Chris Horn, Ethan Humphres, Jim Eubanks, Pam Trimble, Martha Frances Hickman, Louise Huddleston, Sara Huntley, Joan Smith, James Burton, Chuck Faddell, Kari-Kay Harp, Brad Peeden, George Sherrill

Proxy: Shirley Grant-Rhodes for Susan Freeman; Stacey DeMorse for Cindy Wood

Prior to the official start of the meeting, photos were taken.

1. **Approval of Minutes**

All present accepted the August 9, 2010 minutes as distributed. A motion to accept the minutes was made (Ethan Humphres) and was seconded (James Burton). Motion passed.

1. **Approval of Agenda**

All present accepted the agenda as distributed. A motion to accept the agenda was made (Louise Huddleston) and was seconded (Pam Trimble). Motion passed.

1. **Staff Senate President’s Report**

Message from Convocation: Wear purple on Fridays to support athletic teams.

Update on meeting with Steve Pierce regarding the placement of Staff Senate President “at the table” during Board of Trustees meetings.

Update on the Board of Trustees Meeting of September 10, 2010.

Update on Shared Governance Executive Committee

Staff Senate Executive Committee needs to meet with the President to discuss goals.

Update on ‘No Smoking’ signage.

1. **Shared Governance: Committee Reports**

Chris Horn sent an email to all staff members on committees asking to report to her any newsworthy items and also invited them to attend the Staff Senate meeting.

1. **Old Business**
2. **2009/2010 Goals**

Recognition of Staff Employees:

Jim Eubanks is to email sample survey questions to members of the Staff Senate for comments and suggestions.

Student Recreation Center Membership for Staff/Faculty:

Chris Horn, Ethan Humphres and Jim Eubanks met with David Shields, Vice President for Student Affairs. Ethan Humphres suggested moving this item to an Ad Hoc Committee on packaging health and wellness items. Ad Hoc Committee Members will include Ethan Humphres, Cindy Wood and Sara Huntley.

Compensation Ladder Committee:

Chris Horn stated that 23 job classifications have been fully reviewed and 12 were currently under review.

1. **2010 – 2011 Goals**

Child Care – An Ad Hoc Committee was formed to develop survey questions. Ad Hoc Committee Members will include Kari-Kay Harp, Jennifer Holt Smith and Stacey DeMorse.

University Compensation Program – The following motion was made by Louise Huddleston and seconded by Sara Huntley:

The Staff Senate recommends that the budget currently used to fund the staff salary adjustments remain in the future budget to provide funding for further enhancement of staff salaries through continued progress to market and/or compensation ladders.

The motion carried.

1. **New Business**
2. **Election of a staff representative to the Animal Care and Use Committee**
3. **Academic Honesty Policy –** Moved to support the policy as presented.
4. **Discussion**

Guest Speaker: Dr. Takeuchi, University Ombudsman

Dr Takeuchi gave a presentation on his role and responsibilities as the University Ombudsman.

1. **Announcements**

The Shared Governance Document that was revised on August 8, 2010 should be available on the website by next week.

Gubernatorial Candidate visits on October 11, 2010.

Faculty/Staff Tailgating

1. **Adjournment**

The meeting was adjourned at 10:55 a.m.

**Future Staff Senate Meeting Dates:**

October 11, 2010

November 8, 2010

January 10, 2011

February 14, 2011

March 14, 2011

April 11, 2011

May 9, 2011